

Haac Teambuilding Series

TEAMBUILDING CLASSIC



*We share laughs and tears,
We hold hands and will not let anybody down,
---- Haac Experience*

Haac 

Haac Teambuilding Series



TEAMBUILDING CLASSIC WORKSHOP



Teambuilding Classic Workshop

The foundation of a successful company is built on an effective team, with its members striving for a clear common goal and sharing the same values. Effective teamwork synergizes business operation, fosters effective resource allocation and maximizes performance.

Our Teambuilding Classic Workshop is characterized by its specially-designed debriefing sessions, using experiential learning activities as training metaphors, to create a strong impact on participants by directly linking the training experience to reality. We use contemporary training theories, a wide range of experiential learning games and activities to achieve the training objectives. We value the uniqueness of individual corporate and we tailor-make our programmes to suit different needs.

Objectives

The workshop aims at introducing the basic but the most essential concepts to

- 1) Strengthen the bonds between staff
- 2) Re-establish effective team dynamics
- 3) Develop mutual trust between peers
- 4) Build up effective team norms : common goals, shared vision & values, synergy, communication style, team security, etc
- 5) Foster effective team skills : lateral thinking vs linear thinking, problem solving, multi-tasking and effective work flow, system creation, etc.

Building team in an effective way!

You learn while you play

We use lively games, including the activity-based and cognitive driven activities, to illustrate the intangible team concepts. The programme is designed with a progressive approach with games anchoring to various teambuilding theories and learning stages to ensure a smooth learning process for the participants.

A wide range of choices

We offer a wide range of games at your choice and these are specific to your corporation, from indoor to outdoor, from comfortable training venues to the city jungle, from ground-level to high-level challenge course, from land to water, from the quiet to the active. Our consultants will work out the best combinations to help achieve your objectives.

Small group facilitation

Small group facilitation encourages active participation and effective reflection of the learning experience. It encourages interaction between participants, lets the experience flow smoothly and allows the messages to be conveyed to each and every participant effectively.

Bring Your Learning Home and to Work – Smart Notes

You will bring home not only the valuable experiential learning experience. We summarize all the important teambuilding theories into smart notes for your future reference.



Closed-loop debriefing



Most of the debriefing sessions are conducted on a closed-loop setting to foster face-to-face communications between participants. This encourages active participation to achieve maximum training results in your workplace.

“Teambuilding Classic” programme flow



Warm-up

- Increase heart beat
- Warm up muscle
- Prepare motivation for learning



Build team

- Connection: verbal, visual & mind
- Team achievement
- Mutual trust & security
- Norms, common goal & shared values



Embrace future

- Create metaphors to anchor major learning points
- Reflect on the learned knowledge
- Instill the concept of “Team Drive”



Build performance

- Enhancement: communication, resources management, lateral thinking, risk taking ability, etc.
- Alignment: team culture, goals, skills, self expectation, etc.
- Project management: planning, accountability, manage risk, define scope, etc

*A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they are mutually accountable.
(Katzenbach and Smith, 1993)*